

VOLUNTEER INDUCTION PROGRAMME

UNACCEPTABLE PAYMENTS POLICY

2026/2027

POLICIES & PROCEDURES - UNACCEPTABLE PAYMENTS

Committee Members, Employees, Volunteers, Consultants will not facilitate any:

- illegal payments to, or for the benefit of any government official (of any country), client, supplier or any other party in connection with obtaining grants or favourable treatment or for any other purpose. This prohibition extends not only to direct payments but also to indirect payments made in any form through distributors, representatives, consultants, agents or other third parties.

Committee Members, Employees, Volunteers and Consultants will not seek or accept any:

- compensation, fee, commission, or gratuity of any kind from a third party in connection with the operations of the Association.

Giving or Receiving Gifts

To ensure that any offer of or acceptance of a gift/s does not create an obligation or may be construed or used by others to allege favouritism, discrimination and collusion or similar other unacceptable practice, Committee Members, Employees, Volunteers and Consultants will not:

- give, seek or accept in connection with the operation of the Association, any gift, entertainment or other personal favour or assistance which goes beyond common courtesies without prior approval of the Committee.
- for the avoidance of doubt, any gift, personal favour or assistance offered or received is to be reported to the Chairperson with full details of the background of the gift.